



## Superior Screening Solutions Privacy Policy

Superior Screening Solutions, LLC is a national service providing background screens for verified businesses, churches, schools, daycares and applicants, etc. This privacy policy is designed to inform you of the way we collect, use, store and protect your personal and business information. Our goal is to help you make informed decisions with the screening information provided and how you can access and update that information. This Privacy Policy also describes your rights, privileges and responsibilities concerning our disclosure of your information.

This Privacy Policy applies to websites owned and operated by Superior Screening Solutions, including, but not limited to, [superiorscreeningsolutions.com](http://superiorscreeningsolutions.com). Superior Screening Solutions is not responsible for the privacy practices of our customers or users of our customers websites. In using Superior Screening Solutions website, you are consenting to the data practices described in our Privacy Policy.

The information we collect is used to improve the content of our web page, used to notify visitors about updates to our web site, and not shared with other organizations. If you do not want to receive e-mail from us in the future, please let us know by sending us an e-mail at the address provided below.

By supplying your postal address through our website or contact form, you may receive periodic information through the US Postal Service from us on new products and services or upcoming events. If you do not wish to receive such mailings, please let us know by sending us e-mail at the address below.

By supplying your telephone numbers on our website or contact form, you may receive contact via telephone with information regarding new products and services or upcoming events. If you do not wish to receive such telephone calls, you can let us know by sending us an e-mail at the address provided below. We may use your information for new uses not disclosed in our privacy notice.

### Ways to Contact and Register with Superior Screening Solutions

To become a valued customer of Superior Screening Solutions and register for an Account, you just need fill out our contact form found on this website. We will contact you quickly and collect the following information to begin our working relationship.

#### Customer Registration and Contact Information:

We will need:

- Your name, email address, postal address, phone number
- Information relating to your business to verify your company
- Transaction-related information for fraud prevention

Contact information for Superior Screening Solutions is:

8263 S Harvard Avenue, Post Office Box 619

Tulsa Ok, 74137

You can reach us via email at: [info@superiorscreeningsolutions.com](mailto:info@superiorscreeningsolutions.com)

Our phone number is: 888-000-0000

## Screening Information Collected

When we collect information about potential candidates and applicants, it may include but not limited to: Full Name, Postal Addresses, Email Addresses, Social Security Number and Date of Birth. The information collected is only used for the purposes of running and completing any requested background screens. The information collected is in compliance with applicable laws, including but not limited to the Fair Credit Reporting Act (FCRA).

## How we use the information we collect

Information voluntarily offered to Superior Screening Solutions is used to provide and market this service to our customers and applicants which includes: operating the website, remembering your preferences, conducting in-house research, preventing fraud or abuse, marketing products or services offered by Superior Screening Solutions, and to communicate with you. Superior Screening Solutions will not sell your information to any third party for marketing purposes. We may share your information in the following situations with Your Consent;

- To our subsidiaries and affiliates;
- To contractors, service providers, and other third parties we use to support our business and who are bound by contractual obligations to keep Personal Data confidential and use it only for the purposes for which we disclose it to them;
- To Clients and third parties if you have consented to these disclosures in connection with a request for service from Superior Screening Solutions;
- To fulfill the purpose for which you provide it or for any other purpose disclosed by us when you provide the information or as described in this Privacy Policy;
- Fraud and Abuse Prevention;
- Legal and Emergency situations.

## Superior Screening Solutions Screening Platform:

Superior Screening Solutions utilizes a web-based software platform to initiate and complete any requested background screen by our authorized employees, applicants and customers. The use of information collected through this platform is strictly limited to the purpose of meeting our contractual obligations defined within our service agreement to our valued customers and providing the services requested by our valued customers.

Our servers may collect information that includes your IP address, when your computer or device visited our website, the URL of the website you used, and the type of device or browser you used to access our sites.

We use different types of cookies for you to navigate the site, track usage of our site to improve your experience, and remember your preferences. You can disable these cookies, however it may limit your ability to use some areas of our site. Be aware that you may be unable to use certain features of our products if you disable cookies.

Our partners, affiliates, and service providers use session ID and persistent cookies to monitor site usage in order to customize the customer experience, provide relevant advertising, and monitor the effectiveness of Superior Screening Solutions marketing campaigns.

In addition, Superior Screening Solutions may use electronic images, tags and scripts that help us better manage content on our site or in our emails. These are referred to as web beacon. Web beacons images, deliver cookies, count visits, understand usage and campaign effectiveness, and determine whether an email has been opened and acted upon.

## Your Privacy Rights

Superior Screening Solutions may retain your personal or business information for a period of time consistent with the original purpose of collection. We also may retain your information during the time needed to pursue our business

interests, conduct audits, comply with our legal obligations, resolve disputes and enforce our agreements. You have the right to discontinue any future contacts from us at any time. If you gave consent to Superior Screening Solutions for the collection of your personal data, you have the right to revoke that consent at any time. Please be advised that by revoking consent, you may lose access to services you previously requested.

You have the right to request to review, correct, delete, or modify any of the personal information that you have previously provided. You can do any of the above mentioned at any time by contacting Superior Screening Solutions via the email or phone number provided on our website or in this Privacy Policy.

## **Children's Information**

Superior Screening Solutions services and marketing tools are not directed to or designed for use by children or individuals under the age of 16. We do not knowingly collect personal information from children under the age of 16. If we discover that we have collected personal information on a child under the age of 16 via our website or contact page, we will promptly remove the information in question without contacting that individual further.

## **California Privacy Disclosure**

Superior Screening Solutions may prepare and process consumer reports for California residents from time to time. These reports may contain the following information:

- An individual's character, general reputation, personal characteristics or mode of living to employers.

This information may be obtained by the requesting party for their use of employment purposes, including the hiring of a potential candidate, promotion of a current employee or retain an individual.

Superior Screening Solutions will comply with the requirements of the California Investigative Consumer Reporting Agencies Act (Cal. Civ. Code § 1786.10 et. seq.) and the federal Fair Credit Reporting Act (15 U.S.C. § 1681 et. seq.) which allows California residents the right to request, with correct and proper identification, information concerning personal data we hold in our consumer reporting files. Superior Screening Solutions has obtained technology and safeguards designed to protect and keep safe the information that we maintain in our consumer reporting files during the immediate preceding calendar year. To request a copy of such information, please contact Superior Screening Solutions. We will respond within 30 days as required by law.

## **Changes to Superior Screening Solutions Privacy Policy**

Superior Screening Solutions may make changes or updates to this privacy policy that may affect your rights. At such time, we will post the appropriate updated notice on our website ([superiorscreeningsolutions.com](http://superiorscreeningsolutions.com)) before they go into effect.

We ask that you review our Privacy Policy from time to time to be informed of any changes. If you have questions or concerns regarding our Privacy Policy, please feel free to contact us at the address or phone number located above.